

BEDFORD COUNTY COMMISSIONERS WEEKLY MEETING

April 05, 2016

The Bedford County Board of Commissioners held their regular meeting in Room 101 of the Bedford County Government Building, 200 S. Juliana Street, Bedford, PA on Tuesday, April 05, 2016. Commissioner Josh Lang called the meeting to order at 10:00 AM and Commissioner Barry L. Dallara gave the prayer of invocation and led the pledge to the flag.

Commissioner Josh Lang, Commissioner Barry L. Dallara and Commissioner S. Paul Crooks were present. Others present were Jill Gordon, Chief Clerk/Director of Elections; Melissa A. Cottle, Treasurer; David Cubbison, Emergency Services Director; Terry Stacey, CDBG Administrator; Holli Snyder, Sheriff's Deputy; Donald Schwartz, Planning Commission Director; Faith Zembower, Register and Recorder; Barb Cheke, Veterans Affairs; Donna Perdeu, Your Safe Haven; Jeanne Plummer and club members of Bedford Business & Professional Women; and members of the public and press.

The Minutes of March 29, 2016 were approved as presented.

A motion was made by Commissioner Crooks and seconded by Commissioner Dallara to approve the following expenditures:

Payroll	\$258,286.68	CK#182797-182803
General	\$382,603.90	CK# 146485-146636
Commissary	\$ 7,823.28	
CDBG	\$ 35,314.77	CK# 1279-1282

The motion passed unanimously.

There was no old business to discuss.

A motion was made by Commissioner Dallara and seconded by Commissioner Crooks to approve the 2016 Pennsylvania Equal Pay Day Proclamation on behalf of the Bedford Business & Professional Women. The motion passed unanimously. The proclamation was read by Jeanne Plummer of Bedford Business & Professional Women. There was some discussion following a question from the floor regarding the Commissioners' agreement with the stipulations in the proclamation to which Commissioner Crooks responded and Commissioners Lang and Dallara had no further comment.

2016 PENNSYLVANIA EQUAL PAY DAY PROCLAMATION

WHEREAS, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and,
WHEREAS, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Act by closing loopholes and improving the law's effectiveness; and,
WHEREAS, according to statistics released in 2015 by the U.S. Census Bureau, year-round, full-time working women in 2014 earned a real median income of \$39,621 and full-time, year-round working men earned a real median income of \$50,383 and, the U.S. Census Bureau's 2014 Current Population Survey found progress in closing the wage gap so slim as to be "statistically insignificant;" and,
WHEREAS, businesses with over 100 employees will now be required to submit "summary pay data" broken down by gender, race and ethnicity to the Equal Employment Opportunity Commission and the U.S. Labor Department annually as directed by the White House on January 29, 2016; and,
WHEREAS, according to the National Committee on Pay Equity, over a working lifetime, wage disparities cost the average American woman and her family \$700,000 to \$2 million in lost wages, impacting Social Security benefits and pensions; and,
WHEREAS, a December 2015 preliminary report by United Nations Human Rights Council monitors found America is "allowing women to lag behind" and that though women have been an important factor in the U.S. labor force driving decades of economic growth, "this crucial labor force participation by women is not accompanied by equal economic opportunity;" and,
WHEREAS, nearly four in ten mothers are primary breadwinners in their households and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and,
WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and,
WHEREAS, fair pay equity policies can be implemented simply and without undue costs or hardship in both public and private sectors and, fair pay strengthens the security of families today and eases future retirement costs, while enhancing the American economy; and
WHEREAS, April 12, 2016 symbolizes the time in the new year in which the wages paid to American women catch up to the wages paid to men from the previous year,
NOW, THEREFORE, WE, the Bedford County Board of Commissioners do hereby proclaim Tuesday April 12, 2016 as EQUAL PAY DAY in Bedford County and urge the citizens of Bedford

County to recognize the full value of women's skills and significant contributions to the labor force, and further encourages businesses to conduct an internal pay evaluation to ensure women are being paid fairly.

IN WITNESS WHEREOF, WE have hereunto set our hand and caused the official seal of Bedford County.

A motion was made by Commissioner Crooks and seconded by Commissioner Dallara to approve a Force Account Agreement with Broad Top Township Supervisors for the provision of labor and equipment to complete the reconstruction of four springs containments, as part of a FFY 2014 Community Development Block Grant (CDBG) project for the Defiance Water Association. The motion passed unanimously. Terry Stacey commented on this motion to be a follow-up from the motion made last week and this one to thereby establishing the workforce to do the project.

A motion was made by Commissioner Dallara and seconded by Commissioner Crooks to approve the employment of Jadan Morrow of Six Mile Run, PA to the position of Part-time Corrections Officer at the Bedford County Correctional Facility effective April 11, 2016. This is a replacement hire and is based on the recommendation of Troy Nelson, Warden. The motion passed unanimously. There was some discussion resulting from a question from the floor regarding the continuous hiring for individuals at the jail to which Commissioner Lang commented there would not be discussion regarding personnel issues and Commissioner Dallara gave some indication as to the probable reasons behind the turn-over rate at the facility.

A motion was made by Commissioner Crooks and seconded by Commissioner Dallara to approve the Proclamation in recognition of sexual Assault Awareness Month, April 2016, on behalf of Your Safe Haven, Inc. The motion passed unanimously. The proclamation was read by Donna Perdew of Your Safe Haven.

Sexual Assault Awareness Month

April 2016

Whereas, Your Safe Haven, Inc. wishes to commemorate this month and promote public awareness of the incidences and consequences of sexual violence; and

Whereas, 1 out of every 4 females in the U.S. and 1 out of every 6 males in the U.S. will be sexually assaulted before the age of 18; and

Whereas, the American Medical Association reports that sexual assault continues to represent the most rapidly growing violent crime in America, claiming a victim every 2 minutes; and

Whereas, only sixteen percent of rapes are ever reported to the police; and

Whereas, the Centers for Disease Control and Prevention have identified sexual assault as a significant and costly health issue; and

Whereas, in addition to the immediate physical and emotional costs, sexual assault may also have associated consequences of post-traumatic stress disorder, substance abuse, major depression, homelessness, eating disorders, and suicide; and

Whereas, the nation as a whole pays an additional economic toll in the form of medical costs and lost productivity; and

Whereas, important partnerships have been formed among criminal and juvenile justice agencies, allied professionals and victim services; and

Whereas, it is vitally important to increase public awareness of sexual violence and to increase community support for rape crisis centers providing services to victim/survivors;

Now therefore be it Resolved that our individual and collective efforts in Bedford County reflect our dream for a nation where no sexual assault victim goes unserved, or ever feels there is no path to comfort or justice; and

Be it Further Resolved that we, the Commissioners of Bedford County, do hereby proclaim the month of April as SEXUAL ASSAULT AWARENESS MONTH and recognize the dedication of Your Safe Haven, Inc. in working towards the elimination of sexual violence in our community.

NOW THEREFORE, WE THE COMMISSIONERS OF BEDFORD COUNTY, do hereby proclaim the month of April 2016 as ***Sexual Assault Awareness Month*** in Bedford County, Pennsylvania and urge the citizens of Bedford County to recognize the full value of the dedication of Your Safe Haven, Inc. in working towards the elimination of sexual violence in our community.

A motion was made by Commissioner Dallara and seconded by Commissioner Crooks to approve the promotion of Ryan Reynolds from the position of Part-time Corrections Officer to the position of Full-time Corrections Officer at the Bedford County Correctional Facility effective April 6, 2016. This is to fill a current vacancy and is based on the recommendation of Troy Nelson, Warden. The motion passed unanimously.

A motion was made by Commissioner Crooks and seconded by Commissioner Dallara to approve the employment of Shane Davis of Alum Bank, PA and Jonathon Heming of Alum Bank, PA as summer interns with the Bedford County Maintenance Department effective May 9, 2016. This is based on the recommendation of Dale Gates, Maintenance Director. The motion passed unanimously.

A motion was made by Commissioner Dallara and seconded by Commissioner Crooks to approve the following Purchase of Service Agreements between Bedford County Children and Youth Services and Bedford County Juvenile Probation Office, each for a term of July 1, 2015 through June 30, 2016, and:

1. Professional Family Care Services;
2. Family Care Services; and
3. Glade Run Lutheran Services.

The motion passed unanimously.

A motion was made by Commissioner Crooks and seconded by Commissioner Dallara to appoint the following individuals to the Pike2Bike Steering Committee effective April 5, 2016:

1. John Carlin,
2. David Cubbison,
3. Mark Felton,
4. Nancy Folk,
5. Alan Frederick,
6. Stephen George,
7. Col. T. Scott Lloyd, Ret.,
8. Lloyd Roach,
9. Judith Simonson [Simpson],
10. Ron Stanley, and
11. Pandora Wertz.

The motion passed unanimously. Don Schwartz commented on the correction to the spelling of Ms. Simonson instead of Simpson. There was some discussion based on a question from a member of the floor if all members are Bedford County residents to which the Commissioners replied that they are. Based on further questioning, it was noted that the Commissioners will likely not be ex-officio members but would be present at meetings. Commissioner Lang commented on the forward progress of the project with the committee now in place.

There was no further business to discuss.

A motion was made by Commissioner Dallara and seconded by Commissioner Crooks to adjourn the Commissioners' Meeting at 10:18 AM and moved to Salary Board.

ATTEST:

Jill R. Gordon, Chief Clerk

S. Paul Crooks, Secretary